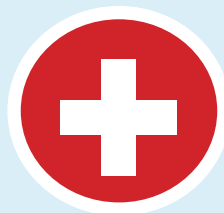


Health, Safety and Wellbeing topic - **Prevention of Sharp Injuries**

Things to look out for



What sharps do you have?
Needles, Scalpels, Scissors,
Blades, Syringes and Saws



Can sharps use be avoided?
If not, use safer sharps



Do not recap needles



Do you have a risk
assessment covering
sharps?



MPD1202 Prevention of sharps
injuries – are you and your
staff trained to this document?



PPE – Are staff wearing the
correct PPE? Is the PPE in
good condition?



Do you safely dispose
of sharps?



Make sure that you report
any sharps injuries onto
Datix



Make sure you also call
the sharps line if you have
a sharps injury

Immediate feedback

Feedback directly to the person you have observed
Have an open and honest conversation with the observee
Reinforce POSITIVE behaviour by telling them what they did well

A behavioural safety observation is the key to identifying hazards in the way people carry out tasks before an accident happens.

The idea is to visit your team and observe the work for a few minutes, identifying things that are good as well as bad and then discuss the points with your team. The information on the other side of this sheet may provide some guidance on what to look for.

Below is advice on how to carry out the conversation and what to look for in the observations.

Introduce yourself

- Advise the observee who you are if they don't know and why you are there
- Advise all observations are anonymous
- Watch the whole process you are observing
- Record good and poor practice
- Only interrupt if there is an immediate danger of injury or worse

Immediate feedback

- Feedback directly to the person you have observed
- Reinforce POSITIVE behaviour by telling them what they did well
- Have an open and honest conversation with the observee

Do this by asking the right question in the right way

- Highlight what they have done correctly and present any issues as a question for them to answer:

Q. Does everyone do it that way?

Q. What is slow / inconvenient uncomfortable about doing that safely?

Q. What is the worst thing that could happen with that approach?

Q. How would that affect your spouse, children, partner, children, friends, colleagues?

Q. What could be done to address the issue highlighted?

Date	What was observed?
What went well?	
What didn't go well? - Please report all issues as near misses	
What could be better?	
How can we improve?	