







Helping create really effective teams

(Vibrant Values)

 Purpose	<p>An activity that introduces the behaviours that link to our values.</p> <p>An opportunity for teams to identify what they are good at and further identify areas for improvement</p>
 Application	<p>As part of a team meeting or a team building exercise, or when teams need to be reminded of the behaviours required by NHSBT</p>
 What happens?	<p>The team identifies its three strongest behaviours and the one it feels it needs to strengthen</p> <p>Comments are made as to how improvement can be made and what actions team members will commit to taking</p>
 Resources	<p>Overall time required:</p> <ul style="list-style-type: none">• 20 minutes. <p>Materials and resources</p> <ul style="list-style-type: none">• As per the accompanying pack
 How do I do it?	<p>See the full instructions in the accompanying documentation</p>
 When?	<ul style="list-style-type: none">• To help teams focus on behaviours. As part of the PDPR cycle. Managers and staff can check in and see how things are progressing in relation to the actions signed up to