## **Equal Opportunities Monitoring**



Pensions

In accordance with Race Relations, Employer Equality and Disability Discrimination legislation the NHS Pension Scheme is required to collect the census data below. Please complete **all** parts of this form and return it to your employer.

Surname	SD or N	NI No		EA / GP Code		
Ethnicity Please tick the box that is most applicable to you						
White						
British (A)	Irish (B)		Other white background (C	) Northern Irish (C2)		
Unspecified (C3)	English (CA)		Scottish (CB)	Welsh (CC)		
Cornish (CD)	Cypriot - non specific (CE)		Greek (CF)	Greek Cypriot (CG)		
Turkish (CH)	Turkish Cypriot (CJ)		Italian (CK)	Irish Traveller (CL)		
Traveller (CM)	Gypsy / Romany (CN)		Polish (CP)	ex-USSR (CQ)		
Kosovan (CR)	Albanian (CS)		Bosnian (CT)	Croatian (CU)		
Serbian (CV)	Other ex-Yugoslav (CW)		Mixed (CX)	Other European (CY)		
Asian or Asian British						
Indian (H)	Pakistani (J)		Bangladeshi (K)	Any other Asian background (L)		
Asian						
Mixed (LA)	Punjabi (LB)		Kashmiri (LC)	East African (LD)		
Sri Lankan (LE)	Tamil (LF)		Sinhalese (LG)	British (LH)		
Caribbean (LJ)	Unspecified (LK)					
Black or Black British						
Caribbean (M)	African (N)		Any other black backgroun	d (P)		
Black						
Somali (PA)	Mixed (PB)		Nigerian (PC)	British (PD)		
Unspecified (PE)						
Mixed						
White & Black Caribbe	an (D)		White & Black African (E)	White & Asian (F)		
Any other mixed backg	round (G)		Black & Asian (GA)	Black & Chinese (GB)		
Black & White (GC)	Chinese & White (GD)		Asian & Chinese (GE)	Other/Unspecified(GF)		
Other Ethnic Groups						
Chinese (R)	Any other ethnic group (S)		Vietnamese (SA)	Japanese (SB)		
Filipino (SC)	Malaysian (SD)		Other Specified (SE)			
I do not wish to declare my ethnicity						
Not stated (Z)						

## Employer Equality Regulations 2003

Sexual orientation					
<ul> <li>Heterosexual</li> <li>Bi-sexual</li> <li>I do not wish to declare my sexual orientation</li> </ul>	Lesbian	Gay			
Religion / Belief					

Christianity	Judaism	Hinduism	Atheism	
Islam	Sikhism	Other		
I do not wish to declare my religion / belief				

## **Disability Discrimination Act 1995**

Disability			
Yes No	Physical impairment     Mental Health condition	Sensory impairment	Long standing illness
Not declared		_ , , ,	