**Domestic Abuse Policy**

**Additional Information - External Agencies**

Specialist Services can provide support outside of work and in certain circumstances a multi-agency support plan may be put in place which would involve:

* *Police*
* *Local Authority - Social services and Housing*
* *GPs and health visitors*
* *Domestic Abuse Services*
* *Acute Hospital Services*

Additional information and resources:

The Freephone 24 Hour National Domestic Violence Helpline, run in partnership between Women's Aid and Refuge (0808 2000 247): <http://www.nationaldomesticviolencehelpline.org.uk>

Bright Sky app Mankind Initiative: advice on support for men experiencing domestic abuse

Specialist LGBT+ advice line <http://www.galop.org.uk/>

Men’s Advice Line 0808 801 0327

Rape Crisis England & Wales 0800 802 9999

Nour provide Islamic support and advice to victims of domestic abuse:

<https://www.nour-dv.org.uk/>

<https://uksaysnomore.org/safespaces/>

Resources for employers

<https://www.respect.uk.net/>

Department of Health and SafeLives:

Responding to colleagues experiencing domestic abuse - CIPD and EHRC, Managing and

supporting employees experiencing domestic abuse: a guide for employers,

<https://www.cipd.co.uk/news-views/cipd-voice/Issue-26/managing-supporting-employees-experiencing-domestic-abuse>

Equality and Human Rights Commission - Domestic abuse: workplace policies and

managing and supporting employees

<https://www.equalityhumanrights.com/en/advice-and-guidance/domestic-abuse-workplace-policies-and-managing-and-supporting-employees>

The Employers’ Initiative on Domestic Abuse handbook.

Unison - Domestic violence and abuse: a trade union issue:

<https://www.unison.org.uk/content/uploads/2017/02/24192.pdf>

TUC Guide for reps: <https://learning.elucidat.com/course/5e875ae4d0715-5e8c6417dfc28>

UK NO MORE Global Directory ·

NOMORE Global Directory

Unilever domestic abuse policy example

<https://www.unilever.com/news/newsand-features/Feature-article/2021/itstime-to-end-the-silence-on-domesticviolence.html->

Pharmacy scheme to help domestic abuse victims Pharmacies launch codeword scheme to offer ‘lifeline’ to domestic abuse victims - GOV.UK (www.gov.uk)

Hestia’s Respond to Abuse App which supports employers to help staff experiencing domestic abuse to plan a route to safety. It also provides guidance on situations involving employees who might be perpetrators of domestic abuse Training providers

Refuge [www.refuge.org.uk.](http://www.refuge.org.uk./) Refuge offers a range of services which give women and children access to professional support whatever their situation.

Mankind Initiative:

<https://www.mankind.org.uk/forprofessionals/training/>

Safelives:

<https://safelives.org.uk/training>

Respond to Abuse is Hestia’s free Employer’s Advice Line and digital tool which supports employers to help staff experiencing domestic abuse to plan a route to safety