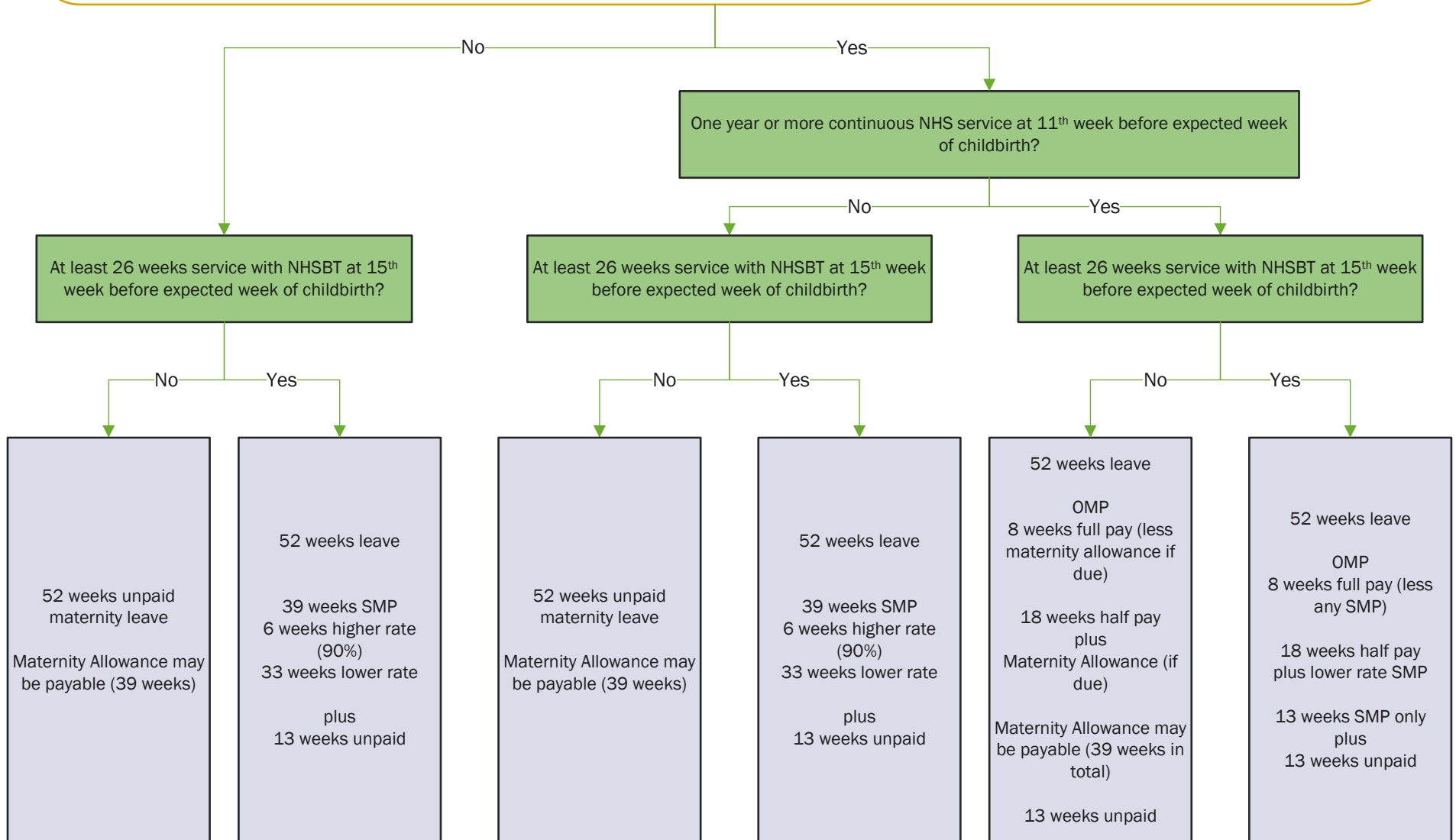


Continuous Service for Maternity - requirements flowchart

Are you intending to return to work at NHSBT or in the NHS for a minimum of 3 months after your maternity leave?



Payment of SMP is also dependent on meeting the NIC earnings level set by the SMP regulations - if this is not met then Maternity Allowance may be payable
 SMP higher rate payments 1) form part of OMP full pay 2) are paid in addition to OMP half pay - up to a maximum level of full pay overall.
 If SMP is not due then OMP is reduced by any Maternity Allowance which is due (paid direct by DWP) - if no SMP or MA is due then no adjustment is made

