

## Gossary

**EDC;** Expected Date of Childbirth

**EWC;** Expected Week of Childbirth

**KIT;** Keeping In Touch days (days where employee can come to work to work or do training and get paid without affecting their maternity/adoption pay)

**MA:** Maternity Allowance (maternity pay for employees where they are not usually eligible for OMP or SMP but may still be able to receive some pay from the Government)

**MATB1:** The certificate of expected date of childbirth available to a mother or surrogate mother from her GP or midwife.

**Matched:** a person is matched with a child when a UK adoption agency decides that the person would be a suitable adoptive parent for the child, either individually or with another person.

**Matching Certificate:** a written notification, issued by a UK Adoption agency, within the meaning of the Adoption Act 1976) that confirms the person has been Matched with a child for adoption.

**Matching week:** the week commencing on a Sunday and ending with a Saturday in which the Adopter is notified of having been matched with a child.

**Maternity Support Leave:** leave that a partner can take to help support with the care of their baby. Used to be known as Paternity leave.

**Official Notification:** a written notification, issued by or on behalf of the Relevant domestic authority that it is prepared to issue a certificate to the overseas authority concerned with the adoption of the child, or has issued a certificate and sent it to that authority, confirming, in either case, that the Adopter is eligible to adopt and has been assessed and approved as being a suitable adoptive parent.

**OAP:** Occupational Adoption Pay (additional pay above the statutory pay that is paid by employer for adoption leave)

**OMP:** Occupational Maternity Pay (additional pay above the statutory pay that is paid by employer for maternity leave)

**Placement/Placed:** occurs when a child goes to live with the Adopter permanently with a view to being formally adopted in the future.

**Relevant domestic authority:** usually the Secretary of State for Health, except in two cases where the relevant Intercountry Adoption Regulations apply, whereby the relevant authority may be the National Assembly for Wales or the Scottish Ministers.

**SAP:** Statutory Adoption Pay (payment provided by Government for maternity leave)

**SMP:** Statutory Maternity Pay (payment provided by Government for maternity leave)

**SPL:** Shared Parental leave

**SPP:** Statutory Paternity Pay (payment provided by Government for maternity support (paternity) leave)

**SSPP;** Statutory Shared Parental Pay (payment provided by Government for Shared Parental leave pay)

**SPLIT:** Shared Parental (leave) In Touch days (days where employee can come to work to work or do training and get paid without affecting their shared parental leave pay)

**Surrogacy:** is where another woman carries a baby for an infertile couple. There are two types of Surrogacy, traditional or gestational. Traditional Surrogacy is where the surrogate uses her own egg fertilised with the intended father's sperm. Gestational (Host IVF) Surrogacy takes place where the surrogate carries the intended parent's genetic child conceived through IVF.

**Surrogate mother:** this is the term used for the individual who carries the intended parent's child. It is not to be interpreted as the intended mother.